



## Interim Management

LOCS can provide services as a specific engagement against a defined scope or as secondment into the client's organisation to provide the short-term injection of expertise needed to manage the complexities and challenges of hospitality management.

Our interim management process individualises Left Of Centre Strategies with a distinctive methodology representing a proactive opportunity to initiate change or new strategies in a focused manner through objectivity and detachment from organisational prejudices.

The LOCS principals 'lead from the front' and actively participate providing the initial structure and skill set prior to delegation to a senior manager at the completion of the assignment. Interim management assignments are typically for three to nine months.

Organisations may choose to obtain interim management because the role in question is not a permanent position or a permanent executive/manager cannot be found quickly enough.

Whatever the reason, interim managers offer major benefits;

- Speed – they are available to start in days – with a minimum of recruitment and termination formalities
- Experience – interim managers are overqualified for the work
- Results – interim managers are only as good as their last placement – so track record and performance really count. They are used to being judged by results so they know how to deliver
- Knowledge transfer – interim managers will transfer a huge amount of skill, contacts and experience to your team which will remain long after they have left
- Objectivity – while sensitive to the company's ethos, interim managers will not be constrained by company politics, personalities or protocols
- Delivery – interim managers can not only act as counsel to the Board – they will also roll up their sleeves and deliver the strategy
- Focused – interim managers can be assigned a critical task and their performance measured against it.

delivering unique strategic hospitality solutions

LEFT OF CENTRE STRATEGIES  
<http://www.locs.com.au>